



LIVINGHOPE CHURCH

Worship Director Ministry Description

Purpose: To give vision to and leadership of our worship ministries, in partnership with the Senior Pastor, in order to multiply worshippers and worship leaders among the congregation of Living Hope Church. This will all be done to fulfill our mission of glorifying God by making disciples of Jesus Christ who are rooted deep with God, rooted deep with one another, and reaching wide into the world. The ideal candidate will have excellent musical ability, combined with a servant's heart, and a coach's mindset.

Responsible to: Senior Pastor **Time:** Full-time

Gifts & Ministry Passion:

1. Leading

- a. Leading the congregation in worship of God, along with the worship team, through singing, praying, and reflecting on Scripture.
- b. Recruiting, training, and onboarding all volunteers involved in the services, including musicians, vocalists, and technicians.
- c. Leading worship team rehearsals.
- d. Raising up worship leaders.
- e. Giving vision and direction to the overall worship ministry.
- f. Pursuing theological, professional, and personal growth to ensure the doctrinal purity of the worship ministry.
- g. Singing and/or playing music in weddings or funerals as needed (or recruiting volunteers to do so).

2. Planning

- a. Choosing worship music which is biblically accurate and congregationally singable.
- b. Planning the worship music in cooperation with the Senior Pastor (or guest speaker), and all the details of the worship service, being responsible for content, mood, and production, with a goal toward the exaltation of Christ, sensitivity to the Holy Spirit, creativity, and excellence.

3. Administrating

- a. Working with the Worship Ministry Administrative Assistant to communicate clearly and consistently with worship team members (i.e., scheduling through Planning Center, etc.)
- b. Supervising volunteers who work with the technical areas and equipment related to the worship ministry, i.e., sound, lighting, media, and computers.
- c. Providing guidelines and assistance for groups that need to use equipment in the Worship Center.

4. Creativity

- a. Incorporating video and/or other creative elements that enhance our worship of the Lord.
- b. Any unique skills in graphic design, videography, or video and audio editing are welcome.
- c. Work with other ministry leaders to incorporate children and teens into the worship services, when appropriate.

Staff Commitments

- Live in agreement with the EFCA doctrinal statement, staff policies and Personnel Manual, and loyalty to the Senior Pastor and church vision.
- Serve in a spirit of servant-hood and unity.
- Live an exemplary life of godliness and in harmony with Biblical standards for leaders (1 Timothy 4:12).
- Carry out any other assignments as given by the Senior Pastor.



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Living Hope Church Worship Director

LivingHopeFindlay.com, 2515 Heatherwood Dr., Findlay, OH 45840

Church Vision

We are a growing church of 500, committed to God's Word and the gospel of Jesus Christ. As our ministry grows, we are dreaming and praying for how God will use us in our city, region, and across the world. Our church is blessed to be part of a Family of Churches in our county who collaborate to advance the gospel of Jesus Christ. We anticipate that the new Worship Director will play a key role not only in leading our church in worship of God, but also multiplying disciples of Jesus as we look to expand the reach of the gospel. We are excited about what God has been doing and will do through us as we strive to be rooted deep with God, rooted deep with one another, and reaching wide into the world.

General Description

Living Hope Church is seeking a deeply committed Christian man whose calling is to serve the Lord Jesus by using his spiritual gifts and musical talents to lead God's people in worship as part of our ministry team. This Worship Director will engage our congregation in corporate worship, not performance-oriented worship. This will be done through incorporating both hymns and contemporary praise songs in the worship services. Songs that contain theologically accurate lyrics are to be presented in an excellently played style that moves people's hearts to respond in worship of our awesome God. Someone with the creativity to implement Scripture readings, prayer, video, and other elements to enhance worship is desirable.

Spiritual Qualifications

The preferred candidate will have an abiding personal relationship with Jesus Christ, be a team player able to work well with a church staff and Elder/Pastor team, have a servant's heart, be a man of integrity, be doctrinally sound, and be emotionally and relationally mature (see 1 Timothy 3:1-7; Titus 1:5-9).

Musical Qualifications

Proficiency on many instruments is a bonus but leading music from guitar is desired. This candidate must have at least an undergraduate degree, preferably in music or worship. This person must also have a good grasp of both the blended and contemporary music styles. Being able to recruit and train vocalists, instrumentalists, and audio, video, and lighting technicians is a must.

Relational Qualifications

This Director must be able to work well with and train people of varying musical talents, and must be a good communicator with his ministry teams. He must also work well with our ministry team under the leadership of the Sr. Pastor and Elders.

Ministry Qualifications

We are seeking a Worship Director with at least five years experience leading worship in a growing ministry. This person must be in agreement with the Evangelical Free Church of America doctrinal statement and ministry philosophy of the Sr. Pastor and Elders of Living Hope Church. We desire to have a person who works diligently, is creative, organized, plans ahead, takes initiative, and anticipates ministry opportunities.

To Apply

To be considered for this position email your resume and any video web links of you leading worship to worshipdirector@livinghopefindlay.com.